



 CALVARY  
UNIVERSITY

**2017 Graduate  
Survey Report**

May 15, 2017

SUBJECT: 2017 Calvary Graduate Survey

The following report is the result of the 2017 Graduate Survey. The survey was administered to graduating students prior to commencement using Google Docs. All graduating students were asked, by email, to participate. Out of 38 graduates, 34 submitted surveys for a response rate of 89.47%. These results are provided so that they may be incorporated to guide decision making for institutional and departmental changes, and for use in 2017 department assessment reports.

Unedited copies of the 2017 College Graduate Survey Report will be given to the President's Cabinet. An edited version will be distributed to the Dean's Department, the Retention Committee, and the Outcomes and Assessment Committee. The edited version of the report will also be placed on shared files for use by all departments and committees.

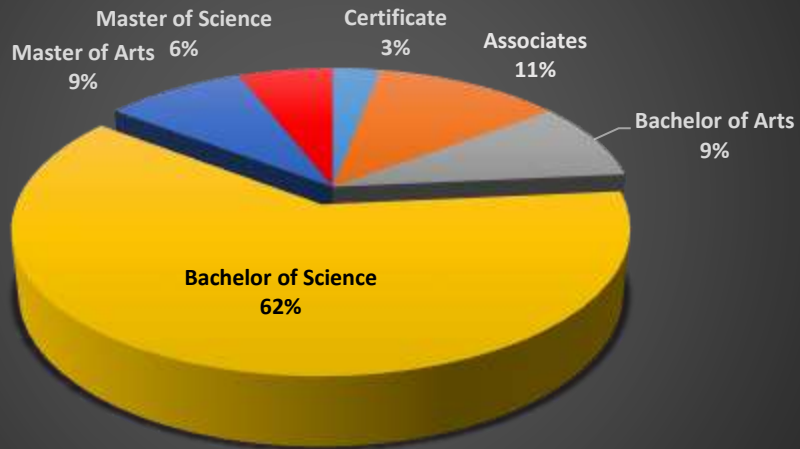
For raw data or more detailed information, please contact the Institutional Research Office at extension 1323.

Signed,

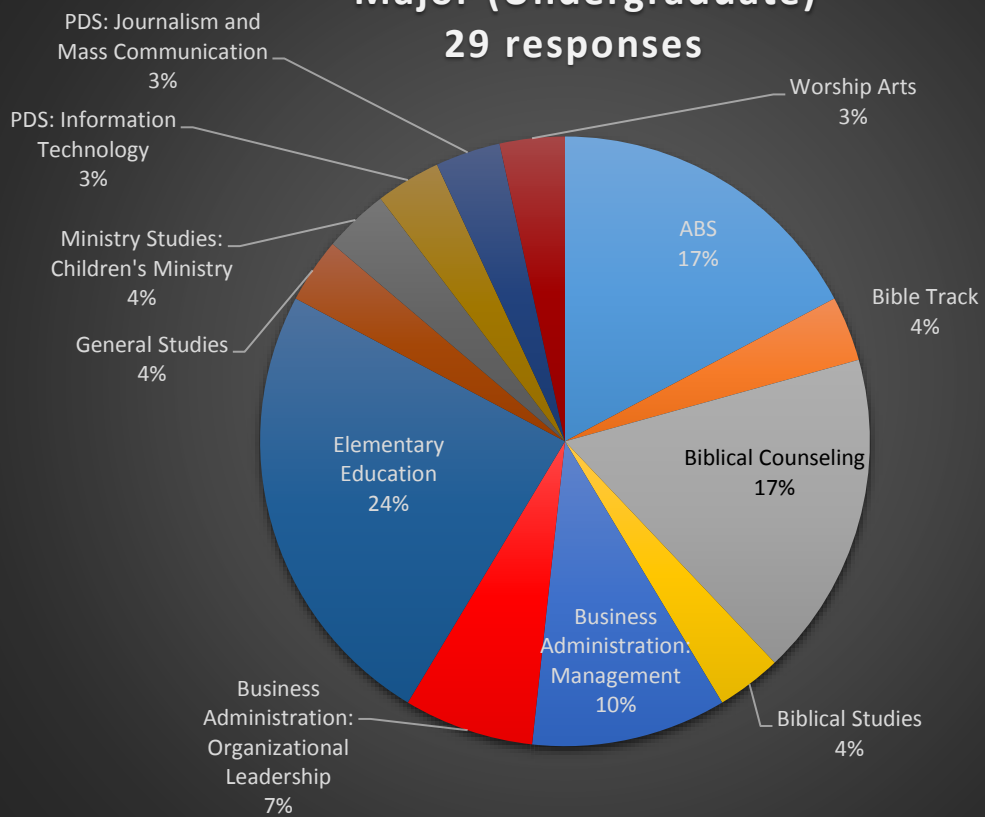
Charles Kurtz  
Assistant Director of Financial Aid and Institutional Research Coordinator  
Chairman; Outcomes and Assessment Committee

Ana Sharp  
Institutional Research Secretary

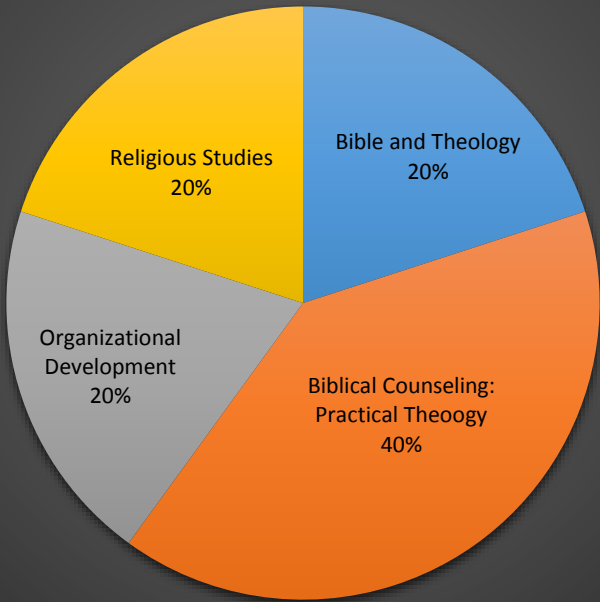
## Degree Earned 34 responses



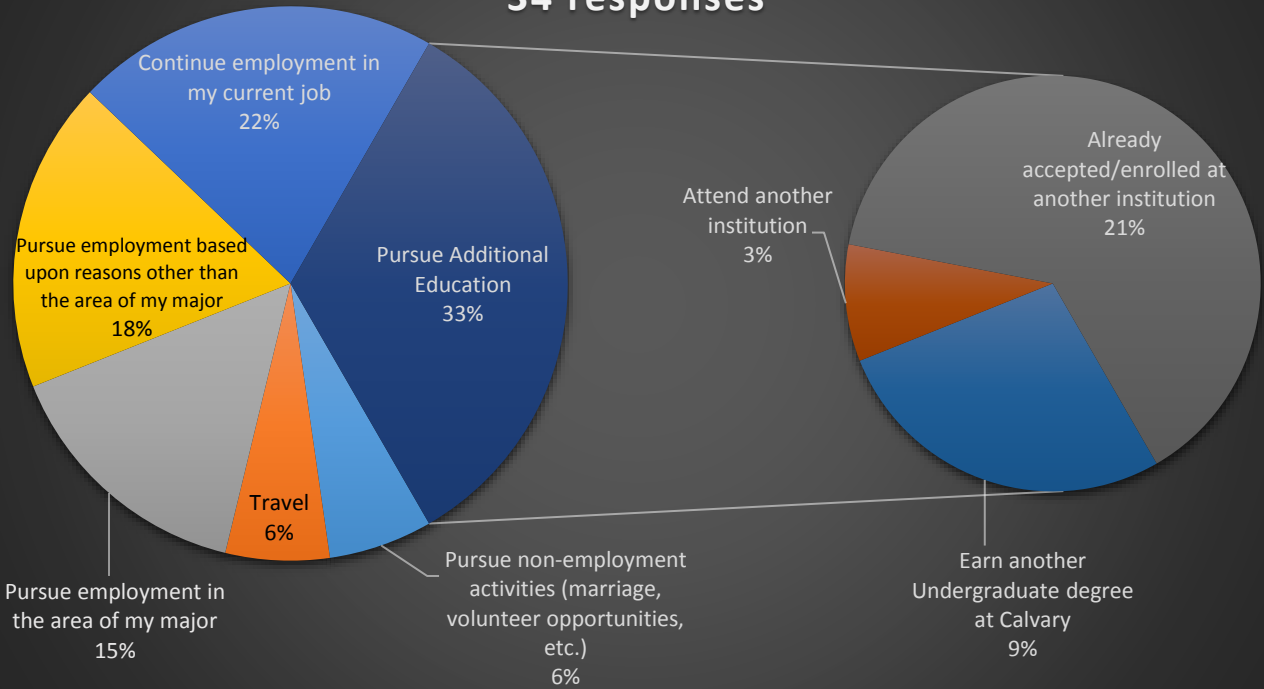
## Major (Undergraduate) 29 responses



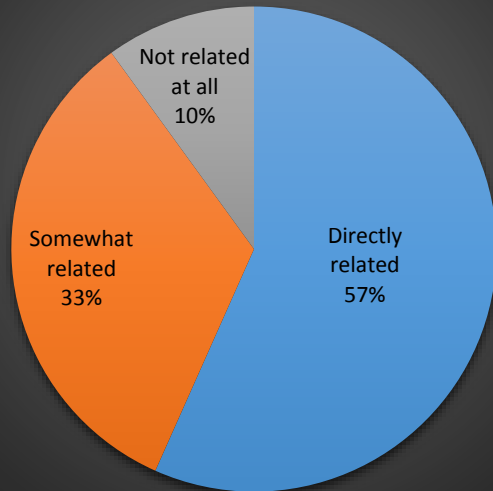
# Major (Graduate/Seminary) 5 responses



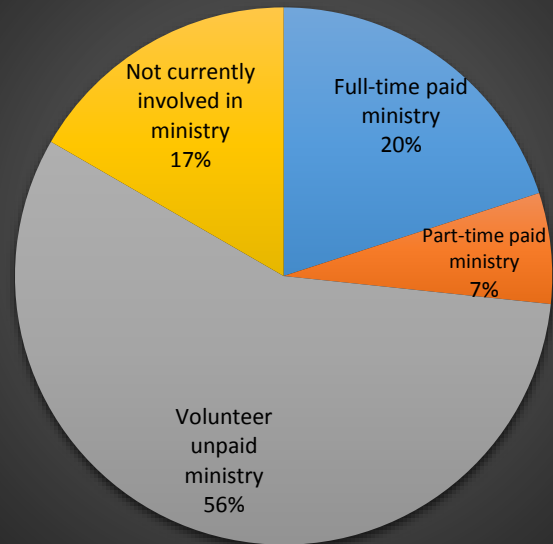
# Post Graduation Plans 34 responses



### Job Relation to Major 34 responses



### Currently Involved In...



### Highest Degree Graduates Intend to Ultimately Earn

11 Responses	
Second Bachelors	27.2%
Masters	54.5%
Professional Doctoral	9.1%
Academic Doctoral	9.1%

### GRADUATE DEBT RESPONSES

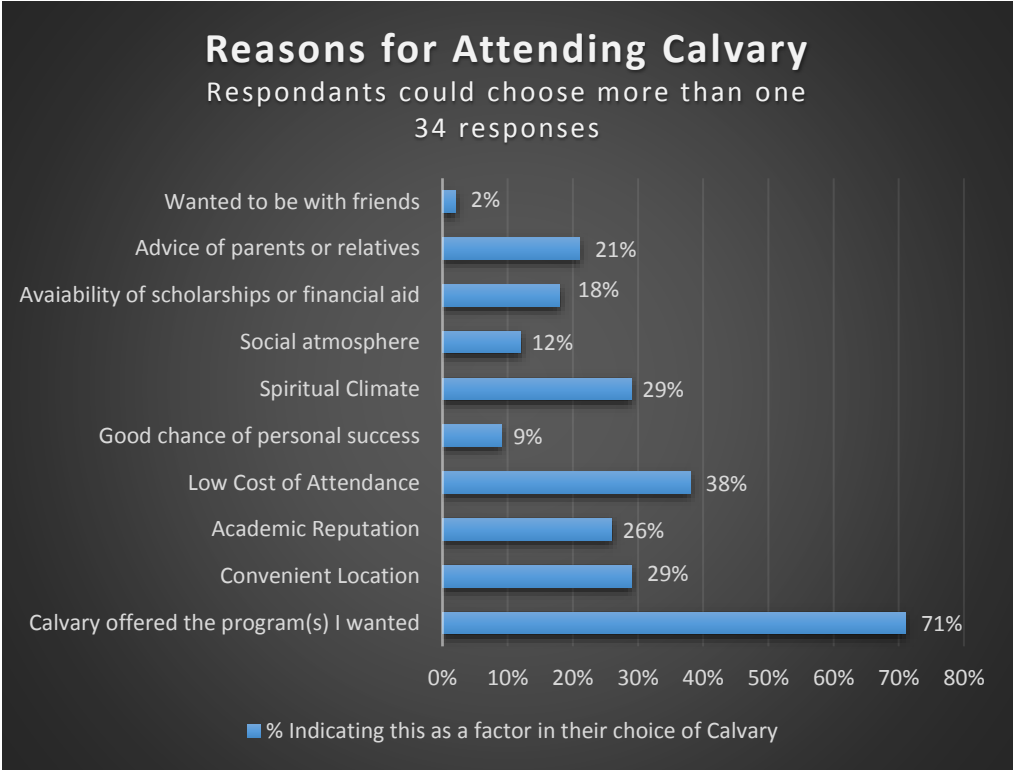
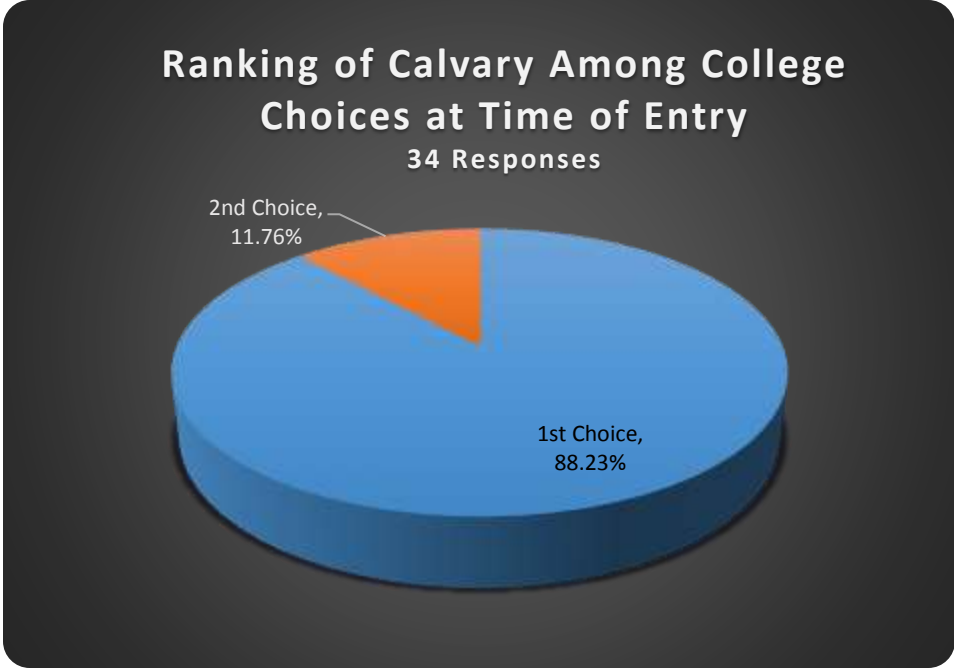
Average debt per respondent:	\$14,025.29
Of those graduating with debt, average debt load:	\$25,575.53
Number of students responding with debt:	17
Number of students responding with no debt:	14
Number of students declining to respond:	1

**Graduates indicated they intend to pursue the following degrees:**

BS in Biomedical Engineering  
Dental Hygiene  
MDIV (3)  
MDiv Chaplaincy  
Master of Professional Counseling (2)  
MS in Organizational Development  
Biochemistry  
Masters in Sports Management  
PhD  
Veterinary Technician

**Graduates indicated the following Careers:**

Senior Digital Advisor  
District Manager  
Elementary Teacher  
Warehouse Receiving Associate  
Teacher/Coach  
Curriculum Developer  
Head Women's Volleyball Coach  
Administrative Executive Assistant  
Pastor  
Preschool Teacher  
Associate Pastor – Director of Counseling  
Family Educator  
Nanny/Housekeeper  
IT Specialist  
Registered Dental Hygienist  
Evangelist  
Admissions Counselor  
Executive Manager  
Executive Officer  
Adjunct Professor  
Student Pastor  
Customer Service  
Safety Engineer  
Kennel/Vet Clinic



- Write-in answers included:
- Calvary accepted my transfer credits
  - Availability of evening/online classes
  - Doctrine
  - Holy Spirit led
  - Husband was already enrolled
  - It was theologically conservative
  - Modular format made it possible to stay at my ministry while attending
  - Qualified/music teachers/music program
  - Sports

### Graduates' Experience of Calvary's Effectiveness

Graduates were asked to evaluate and rate the effectiveness of various institutional services based upon the graduate's personal experience on a scale of 1 to 5; 1 being not satisfied and 5 being very satisfied. Graduates could also respond that they did not know about, or did not use a particular service.

Service or Activity	2017 <sup>1</sup>		2016	2015	2014	2013
Admissions Department	4.61	A-	4.43	4.47	4.50	4.42
Registrar	4.68	A	4.40	4.14	4.36	4.31
Academic Advising	4.66	A	4.32	4.29	4.36	4.34
The Clark Academic Center	4.62	A-	4.02	4.10	4.25	4.29
Intercollegiate Athletics Programs	4.13	B-	3.14	3.80	3.64	4.08
Recreational Activities	3.83	C	3.53	3.39	4	3.47
Financial Aid Office	4.31	B	4.27	4.20	4.24	4.09
Cashier's Office	4.47	B+	Cashier's Office not rated before 2016			
Billing and Payment Procedures	4.45	B+	3.98	4.23	4.10	4.26
Dining Hall	4.13	B-	3.31	3.74	4.05	4.22
The Library	4.10	B-	3.93	4.16	4.30	4.24
The Warrior Cafe	4.48	B+	4.25	4.29	4.19	4.56
Campus Security	4.48	B+	4.18	4.40	4.52	4.21
Internet Service	3.19	D	3.02	2.90	3.58	3.27
Chapel/Assembly	4	B-	3.58	3.33	3.75	4.11
Biblical Counseling Center	4.5	A-	3.66	3.82	4.20	4.43
Student Services	4.13	B-	3.53	3.85	4.13	3.75

<sup>1</sup> Grading Scale Cutoffs: 97= A+ | 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0



Service or Activity	2017 <sup>1</sup>		2016	2015	2014	2013
Adult Graduate Studies Office	4.4	B+	4.10	4.39	4.75	4.67
Music Programs (Choir, Evidence, etc.)	4.55	A-	3.64	3.96	4.33	4.44
Theatre Programs	4.19	B	3.58	3.36	4.28	4.50

### Graduates' Satisfaction with Calvary

Graduates were asked to evaluate and rate their satisfaction with various aspects of Calvary based upon the graduate's personal experience on a scale of 1 to 5; 1 being not satisfied and 5 being very satisfied.

Aspect of Calvary	2017 <sup>1</sup>		2016	2015 <sup>2</sup>	2014	2013
Testing and grading system	4.44	B+	4.30	4.22	4.03	4.26
Quality of instruction in your major area of study	4.68	A	4.30	4.56	4.45	4.69
Out-of-class availability of your instructors	4.59	A-	4.53	4.43	4.46	4.60
Attitude of faculty toward students	4.74	A	4.53	4.68	4.67	4.66
Attitude of non-teaching staff toward students	4.59	A-	4.23	4.24	4.37	4.51
Concern for you as an individual	4.62	A-	4.47	4.49	4.63	4.66
Variety of courses offered	4.38	B+	4.09	4.28	4.07	4.30

<sup>1</sup> Grading Scale Cutoffs: 97 = A+ | 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Aspect of Calvary	2017 <sup>1</sup>		2016	2015 <sup>2</sup>	2014	2013
Preparation for future occupation	4.29	B	4.00	4.17	4.17	4.43
The general registration process (including online registration)	4.5	A-	4.15	4.21	4.1	4.43
Opportunities for student employment	3.76	C	3.87	3.84	3.7	4.31
Claims Calvary made/makes about its programs and services (i.e. did Calvary deliver what it promised?)	4.32	B	4.11	4.38	4.33	4.34
Theological distinctives of Calvary	4.5	A-	4.19	4.45	4.57	4.63

### Preparation and Readiness

Graduates were asked to assess and rate their readiness for employment and ministry on a scale of 1 to 5, with 1 meaning they strongly disagreed and 5 meaning they strongly agreed with the statements below.

Experience at Calvary	2016		2016	2015	2014	2013
Academic requirements for my coursework at Calvary were about right.	4.47	B+	4.15	4.26	4.23	4.47
My education and related experiences (Christian Ministries and other activities) prepared me to	4.35	B+	3.91	4.12	4.30	4.31

minister in my area of study.						
If I could start college or graduate school over, I would choose to attend Calvary.	4.41	B+	3.79	4.05	4.20	4.50
If I could start college or graduate school over, I would select the same major area of study.	4.47	B+	3.94	4.31	4.73	4.44
My college education has improved my quality of life.	4.38	B+	4.45	4.59	4.76	4.78

### Calvary's Impact on Student Personal Growth

Graduates were asked to identify how much their education at Calvary contributed to their personal growth in the following areas on a scale of 1 to 5. One being very little and 5 being very much.

Area of Personal Growth	2017 <sup>1</sup>		2016	2015 <sup>3</sup>	2014 <sup>3</sup>	2013
Writing effectively	3.91	C+	4.02	3.91	4.06	
Speaking effectively	3.71	C	3.66	3.73	3.86	
Understanding written information	3.71	C	3.64	3.84	3.82	
Working independently	4.06	B-	3.89	3.85	4.20	
Managing personal/family finances	3.12	D	3.17	2.61	3.06	
Learning on my own	3.67	C	3.7	3.77	3.89	

<sup>3</sup> Data was not recorded prior to the 2014 Graduate Survey

<sup>1</sup> Grading Scale Cutoffs: 97 = A+ | 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Area of Personal Growth	2017 <sup>1</sup>		2016	2015 <sup>3</sup>	2014 <sup>3</sup>	2013
Understanding graphic information	3.15	D	3.13	3.19	2.72	
Using the Library	3.06	D-	3.23	2.87	3.17	
Following directions	3.35	D+	3.38	3.33	3.75	
Understanding consumer issues	3.09	D-	2.87	2.64	2.68	
Caring for my own physical health	3.24	D	3.17	2.96	3.03	
Caring for my own spiritual health	4.38	B+	4.4	4.10	4.03	
Working cooperatively as a group	3.44	D+	3.3	3.51	3.13	
Organizing time effectively/time management	4.09	B-	3.83	3.82	3.93	
Recognizing rights and responsibilities as a citizen	3.32	D	3.21	3.07	2.62	
Planning and carrying out projects	3.91	C+	3.68	3.85	3.72	
Preparedness to biblically evaluate different philosophies and cultures	4.41	B+	4.30	4.47	4.51	
Persisting at difficult tasks	4.24	B	3.96	4.25	4.34	
Defining and solving problems	3.88	C+	3.81	3.84	3.68	
Understanding the interaction of people and	4.00	B-	3.77	3.71	3.86	

Area of Personal Growth	2017 <sup>1</sup>		2016	2015 <sup>3</sup>	2014 <sup>3</sup>	2013
their environment						
Leading and guiding others	4.03	B-	4.04	3.82	4.06	
Recognizing assumptions, making logical inferences, and reaching the correct conclusions	3.94	C+	3.86	3.70	3.96	
Understanding and appreciating the arts	3.47	D+	3.55	2.97	3.44	
Understanding and applying the scientific principles and methods	3.03	D-	2.66	2.82	2.55	
Living according to a biblical worldview	4.56	A-	4.3	4.42	4.48	
Foundational understanding of the Holy Scripture and Calvary's Doctrinal Statement	4.62	A-	4.16	4.38	4.44	

### Seminary Graduate Personal Growth

Seminary graduates were asked to identify how much their education at Calvary contributed to their personal growth in the following areas on a scale of 1 to 5. One being very little and 5 being very much.

Aspect of Personal Growth	2017	
Comprehension of the dispensation approach in the interpretation of the Scripture	4.6	A-
A biblical and theological foundation for ministry and study	4.8	A
Biblical Philosophy of Ministry	4.8	A

### Source of Funding

Respondents were asked to indicate on a scale of 0 to 5 (0 not at all, 1 very little – 5 very much) the level of financial support they received from the categories below. *Mean* refers to the average response, and *SD* stands for standard deviation from the mean.

Source of Funding	2017			2016			2015		
	% indicating support	Mean	SD	% indicating support	Mean	SD	% indicating support	Mean	SD
Parents, relatives, or friends	55%	2.9	1.47	43	3	1.65	61%	3.2	1.35
Employment while attending school	73%	3.7	1.36	81	3.9	1.46	87.7%	3.7	1.37
Summer employment	47%	3.8	1.33	66	3.8	1.36	54.3%	4.1	1.27
Personal savings	50%	3.5	1.46	74	3.5	1.38	57.8%	3.7	1.35
Spouse's income	17%	3.4	1.5	23	3.9	1.14	28%	2.8	1.76
Social Security benefits	11%	3.5	1.78	6	3.3	0.92	5.2%	2.3	1.53
Veterans' Benefits	8%	4.0	2	2	5	0	3.5%	2	1.41
Educational Grants (Pell, Private, etc.)	44%	4.1	1.62	64	3.9	1.30	59.6%	4.3	1.30
Scholarships – from Calvary	61%	3.0	1.67	45	3.3	1.31	54.3%	2.9	1.23
Scholarships – other sources (Private, Federal, etc.)	26%	3.7	1.8	30	3.7	1.20	31.5%	3	1.45
Loans (Student Loans, Bank Loans, etc.)	55%	4.6	1.01	64	4	1.19	54.3%	4.2	1.20

Source of Funding	2017			2016			2015		
	% indicating support	Mean	SD	% indicating support	Mean	SD	% indicating support	Mean	SD
<b>Reimbursement by employer</b>	11%	4.5	1	6	3.7	1.16	8.7%	3.8	1.10
<b>Other</b>	8%	3	2	13	3.7	1.21	5.2%	3	1